



# COUNTY OF SAN MATEO LGBTQ COMMISSION

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, July 6, 2021

6:30 PM – 8:30 PM

### MEETING MINUTES

<p><b>1. Call to Order, Land Acknowledgement, Group Agreements</b></p>		<p><u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present &amp; engaged; Let the facilitator guide the process; Technology on silent.</p>
<p><b>2. Swearing-In of Rudy Espinoza, Eduardo (Lalo Gonzalez), Krystle Cansino, Rebecca Carabez</b></p>		<p>Supervisor Pine welcomed everyone and swore in two new commissioners and two re-appointed commissioners.</p>
<p><b>3. Roll Call</b></p>		<p><b>Present:</b> Krystle Cansino, Rebecca Carabez, Steve Disselhorst, Rev Terri Echelbarger, Giuliana Garcia, Dana Johnson, Christopher Sturken, Craig Wiesner, Rudy Espinoza Murray, Lalo Gonzalez  <u>Non-Commissioners:</u> Tanya Beat, Linda Wolin, Supervisor Pine, Frankie Sapp, Jei Africa  <b>Absent:</b> Bismay Mishra</p>
<p><b>4. Public Comment</b></p>		<p>Jei Africa, worked for SMC for 11 years as Director of Office of Diversity &amp; Equity; also served as a founding commissioner of the LGBTQ Commission; also helped to start the Pride Center.</p>
<p><b>5. Approval &amp; Adoption of Agenda</b></p>	<p><i>Action</i></p>	<p>Rev Terri Echelbarger motions. Chris Sturken seconds the motion. All approved.</p>
<p><b>6. Approval of June Meeting Minutes</b></p>	<p><i>Action</i></p>	<p>Craig Wiesner motions. Rev Terri Echelbarger seconds the motion. Approved with one abstention from Lalo Gonzalez.</p>
<p><b>7. Reports:</b></p> <p>1. Pride Center 2. Pride Initiative</p>	<p><i>Updates</i></p>	<p><b>Pride Center:</b></p> <ul style="list-style-type: none"> <li>- Annual Evaluation and need feedback from the community and community partners. Survey and focus groups will be facilitated.</li> <li>- Recruiting Community Advisory Board members</li> <li>- Best Practices in collecting SOGIE data is available</li> <li>- Regularly scheduled programming including monthly Trans Talks.</li> </ul>

		<p><b>Pride Initiative:</b></p> <ul style="list-style-type: none"> <li>- Virtual Pride Celebration was very successful. Attendance numbers were excellent, especially for the live-stream Finale.</li> <li>- Every second Wed of the month, virtual meetings currently</li> </ul>
<b>8. Wellness Break</b>		
<b>9. Pride Visibility Project</b>	<i>Updates</i>	<p>Debrief from Krystle Cansino, chair of Pride Visibility Cmte</p> <ul style="list-style-type: none"> <li>- Start with what was accomplished in 2020</li> <li>- Every city raised a flag (majority were Progress Flags)</li> <li>- Every city issued or signed a Proclamation for Pride Month</li> <li>- Many other groups raised a flag, ie SSF Police station raised it.</li> <li>- Made significant impact within this group and the community; even individuals who raised a flag for the first time at their houses</li> <li>- Editor of SM Daily Journal wrote op-ed on the Progress Flag because of Craig’s op-ed on the SMUHSD flag raising</li> <li>- Suggestion from Frankie: Send a Thank You to each city for showing the community that we belong.</li> <li>- Data cmte would organize this: include “thank you” and best practices for collecting SOGIE data.</li> <li>- Recommend including Chambers from each city for 2022.</li> <li>- We feel the impact of NOT having a relationship in a city.</li> <li>- We addressed the technical issues that cities raised.</li> <li>- Collect all emails from cities and just send one email (less personal, more pragmatic)</li> <li>- Find an intern and give them this project</li> <li>- City Council Goal-setting meetings: bring up flag-raising as part of DEI and their goals</li> <li>- Frankie: basic project management tools (color coding for what is easy to hard). Start sooner in the year.</li> <li>- What else can we do to increase LGBTQ visibility in all SMC cities? A question to ask at the retreat or future meetings.</li> </ul>
<b>10. Director’s Report</b>	<i>Action &amp; Report out</i>	<ul style="list-style-type: none"> <li>• In-Person Meetings start October 1. Intention is to meet at the Pride Center. Can we make our meetings hybrid? Will learn what the logistics will be for those in-person meetings.</li> <li>• Co-Sponsorship of Trans Panel: Preserve Lives of Transgender Women of Color panel. Purpose: transgender women and their partners talking about healthy relationships. They need our help to get the word out (outreach). Motion to approve being a co-sponsor of this event by Craig Wiesner. Seconded by Dana Johnson. Approved by all.</li> <li>• July 20 Special Meeting - SCC Office of LGBTQ Affairs presentation.</li> <li>• County Budget report out via Linda Wolin. Performance equity measurement by Project Development Unit (PDU) is including gender neutral restrooms in all new builds. Real Property</li> </ul>

		<p>manages leased buildings that the County uses. They will also include gender neutral restrooms in their leases.</p> <ul style="list-style-type: none"><li>• Retreat: possibly Oct/Nov for a half day on a Saturday. Bring in an outside facilitator. Please give any feedback to Dana and Giuliana. Hope to get a date confirmed after polling you all.</li></ul>
<b>11. Adjournment</b>		